**CHURCH WOMEN UNITED IN ILLINOIS BYLAWS**

**Approved by Leaders’ Council, April 16, 2021**

# PREAMBLE

Church Women United Illinois Inc is a national ecumenical movement of Christian women witnessing to unity and faith in Jesus Christ in worship, study, action, celebration and global relationships.

Church Women United in Illinois, Inc. is a corporation operating under the not-for-profit Corporation Law of the State of Illinois, as one of the three parts of Church Women United –local, state and national, which are interdependent and interrelated.

**ARTICLE I – NAME**

The name of the corporation shall be CHURCH WOMEN UNITED IN ILLINOIS, INC. hereinafter referred to as Church Women United Illinois Inc or CWUIL.

# ARTICLE II – PURPOSE, NATURE, FUNCTIONS

1. The PURPOSE is to encourage Christian women to witness to their unity and faith in Jesus Christ, through worship, study, action,

celebration and global relationships.

1. The NATURE of Church Women United in Illinois is an expression of the movement through which Roman Catholic, Orthodox, protestant and other Christian women express the ecumenical dimensions of their faith. Units in local communities are organized around their bylaws, which shall not be in conflict with the state or national movement.
2. The FUNCTIONS of CWUIL shall be to:
   1. Strengthen the ecumenical movement and the mission of the church as expressed in local, state, national and international communities.
   2. Form an organized channel by which Christian women may set common goals, as well as speak and act together on common issues.
   3. Enable women to make their contribution to society, to develop a lifestyle appropriate to the faith alive in them, and to venture into new forms of witness and service.
   4. Develop meaningful relationships with other religious and secular organizations around shared goals, encourage healing in areas of tension due to racial or economic injustice, and identify with Christian women in every part of the world in mutual responsibility for all humankind.
   5. Encourage celebrations and participation in the reality and relevance of our faith on May Friendship Day, World Community Day, Human Rights Celebration, and other days that may be decided upon.
   6. Worship, celebrate and train for leadership through the State Assembly Institutes, Executive Board meetings, and Retreats.
   7. Serve as a vital and creative link between the local, state and national units to interpret the purpose, goals and programs of each.

# ARTICLE III – MEMBERSHIP, PARTICIPATION

The MEMBERSHIP of the Corporation shall consist of the members of the Leaders’ Council.

1. PARTICIPATION in CWUIL shall be open to all Christian women who believe in the purpose of Church Women United National and support the movement. Other women may share in the fellowship and work of Church Women United provided they understand the purpose of the movement and intend to cooperate in advancing its program.

# ARTICLE IV – MANAGEMENT

The general management of CWUIL shall be vested in the EXECUTIVE BOARD OF DIRECTORS. This Executive Board of Directors shall be empowered under the Corporation Laws of the State of Illinois. They shall act for the State Unit between meetings of the Leaders’ Council.

# ARTICLE V – OFFICERS

The OFFICERS of the corporation shall be. President, Vice President, Secretary and Treasurer.

1. Officers shall be elected at the Leaders’ Council for a term of two (2) years or until their successors are elected. They shall take office at the close of the state Assembly at which they are elected except for the treasurer, who shall take office on July 1 after an internal audit or financial review (Term July 1 to June 30.)

**B.** The officers shall perform duties prescribed by these bylaws adopted by CWUIL and Roberts Rules of order

The officers of the Corporation shall be the officers of the Leaders’ Council and the President shall convene the meetings.

**ARTICLE VI – LEADERS’ COUNCIL**

1. The Leaders’ Council shall consist of all officers and other members of the CWUIL Executive Board, local unit Presidents or their official representatives, and denominational leaders of state, area or regional women’s organizations or their official representatives.

1. The officers of the Corporation shall be the officers of the Leader’s Council and the President shall convene the meetings.

1. The Leader’s Council shall elect officers and members of the Executive Board with the exception of the appointed positions stated in Article XIII. The Leaders’ Council also has the power to amend the bylaws and adopt, at the annual State Assembly.
2. The Leaders’ Council shall come together annually to receive the Annual Report of the Executive Board, explore issues of common concern to Christian women, identify needs and make suggestions to the Executive Board for the direction of CWUIL.

1. The annual meeting of the Leaders’ Council shall be held at a place and time determined by the CWUIL Executive Board. Notice shall be sent two (2) months before the meeting date. Other promotion should be done by the ILLINOIS INTERPRETER Editor and other officers as stipulated by the Executive Board.

1. A quorum shall consist of representation from one-fourth (1/4) of the Church Women United in Illinois Local units.

**ARTICLE VII – EXECUTIVE BOARD**

1. The EXECUTIVE BOARD shall consist of the President, Vice President, Secretary, Treasurer, Finance, Nominations, Communications State Assembly, State Area Committee, Spiritual/Celebrations, CWU/UN Programs and Global Concerns, Ecumenical Action Chairs, and (5) Area Coordinators.
2. A special committee consisting of the President, Vice President, Secretary, Treasurer, Finance Chair, and others designated by the President, shall have the authority to act for the Executive Board between meetings on matters ~~on~~ which time is urgent. These actions shall be confirmed at the next meeting~~s~~ of the Executive Board.

1. In order to prevent all members of the Executive Board from being elected within the same year, a rotation has been set up and will be found under ARTICLE XII, CWUIL ELECTION ROTATION, A. and B.
2. QUORUM – A quorum of the Executive Board shall consist of a majority of the membership.

1. The Executive Board shall meet at least three (3) times a year. Special meetings of the Executive Board may be called by the President or by any five (5) members of the Board, provided that two (2) weeks’ notice shall be sent to members stating the time, place and purpose of the meeting.
2. RESPONSIBILITIES OF THE EXECUTIVE BOARD
   1. Establish and maintain relationships with the national and local CWUIL units.
   2. Consider and act upon all policies of CWU and approve any statement issued in the name of CWUIL.
   3. Develop and evaluate goals and objectives annually.
   4. Develop and approve the budget for presentation to the Leader’s Council. Operate within the budget.
   5. Secure adequate financial provisions for State and National programs.
   6. Approve recommendation of all committees before their implementation.
   7. Assist the Committee on Nominations by submitting names of qualified leaders for CWUIL.
   8. Evaluate all programs upon their completion.
   9. Plan, schedule and publicize all state meetings.
   10. Keep appropriate official records to be turned over to the archives or new officers as required.

11. Establish and maintain relationships with church women’s organizations within the state, area or region.

12**.** Develop appropriate relationships with religious and secular groups as a means for achieving goals of CWUIL and evaluate these relationships periodically.

# ARTICLE VIII – ELECTIONS

1. Members of the Executive Board shall be elected at the Leader’s Council for a term of two (2) years or until their successors are elected.

They shall take office at the close of the State Assembly at which they were elected, except for the Treasurer.

1. No elected member of the Executive Board shall serve in the same office more than two (2) consecutive terms.

1. No member of the Executive Board shall serve more than four (4) terms of a total of eight (8) consecutive years, on the CWUIL Board, except where an officer member, after serving eight (8) years, takes the office of President.

1. Any member of the Executive Board who fills more than half of an unexpired term is considered to have served one full term and is eligible for only one re-election in that office.

1. Local units shall be invited to submit names of qualified persons to the Committee on Nominations for its consideration.

1. Nominations for officers and other members of the Executive Board shall be presented with a list of unfulfilled position(s) in writing at the Board meeting immediately, preceding the Annual Leaders’ Council meeting. This report will be distributed to local units before the Leaders’ Council where there are no further nominations from the floor, the slate as presented may be elected by acclamation.

1. Vacancies occurring between Annual Assembly of the Leaders’ Council shall be handled by the Nominations Chair. She, with the help of the Nominations Committee will develop a slate of potential candidates for the position. All members of the Board elected and appointed have voting status.

# ARTICLE IX - STATE ASSEMBLY/AREA – WIDE EVENTS

## A. STATE Assembly

1. A CWUIL State Assembly shall be held annually unless otherwise decided by the Executive Board.
2. There will be opportunities for the Executive Board to participate in the initial planning for the Assembly. The Chairperson of the State Assembly shall bring the recommendations of her committee to the Executive Board for final approval.
3. The functions of the State Assembly shall be to:
   1. Provide a medium for study, worship and witness.
   2. Interpret the goals of CWU and encourage implementation.
   3. Express concerns of Christian women and give impetus to programs of action in response to issues of national and international importance.
   4. Celebrate our oneness in Christ.

**e)** Participation is open to all Christian women and others who wish to attend.

## B. AREA INSTITUTES

1. Area Institutes for local units shall be held each year, unless otherwise decided by the Executive Board. These institutes will be planned by a committee consisting of the five (5) Areas Coordinators under the direction of the State Area Chairperson. There will be an opportunity for the Executive Board to participate in the initial planning.
2. CWUIL Executive Board members and others responsible for particular concerns will be called upon to assist in leadership for the Area Institutes.
3. These institutes will be held in the five (5) areas of the State, unless otherwise decided by the committee and approved by the Executive Board. They will provide opportunity for leadership training, information, and inspiration, sharing ideas and experiencing community as an ecumenical group of Christian Women.

1. **OTHER MEETINGS** such as workshops, seminars and forums may be held as determined by the Executive Board.

1. **ALL MEETINGS** of CWUIL shall be held under conditions in which there is no racial discrimination.

# ARTICLE X – COMMITTEES

## A. NOMINATIONS COMMTTEE

1. The Nominations Committee consists of a Chairperson and five (5) members who shall represent each of the State Areas.
2. The nominee for Chairperson shall be a former or retiring member of the Executive Board.
3. The President may ask additional persons from the Executive Board to assist the Committee when needed.

## B. FINANCE COMMITEE

The Finance Committee includes, in addition to the Chairperson, the President, the Vice President, the Secretary and the Treasurer. The President may appoint additional persons to this Committee from the Executive Board.

## C. FINANCIAL DEVELOPMENT COMMITEE

The Financial Development Committee consists of the Finance Committee Chair and two (2) Board members who work in cooperation with the Committee on Finance in planning and implementing CWUIL’s fund-raising program. It establishes policies for decision-making, engages the Board in developing strategy and monitors implementation of both short-term and long-term resource development, plans and implements annual reports for financial support from local units, supporting denominations and faith groups and individual donors. It ensures that prompt acknowledgements and letters of appreciation go to donors and seeks to assist local units in developing their financial resources. It provides an estimated financial goal for the annual budget.

## D. STATE ASSEMBLY COMMITTEE

The State Assembly Committee consists of the Chairperson, Vice President, Secretary, Finance Chairperson, Communications Chairperson, Spiritual/Celebrations Chairperson, INTERPRETER Editor, and the appropriate Area Coordinator plus those Board members pertinent to its planning suggested by the President and approved by the Executive Board.

## E.STATE AREA COMMITTEE

The State Area Committee is composed of State Area Chairperson and (5) elected Area Coordinators and shall be responsible for strengthening the ecumenical movement in assigned areas within the state. The Committee is responsible for the Area Institutes held annually throughout the state. Its work is coordinated by the State Area Chairperson.

## F. ECUMENICAL ACTION COMMITTEE

The Ecumenical Action Chairperson chairs this committee which also consists of persons responsible for citizen’s action. CWU/UN Program and Global Concerns, Farm Worker/ Immigration Ministry, Public Policy Advocacy (State and National), Prison Ministry and any special ministries of our partnering agencies.

## G. COMMUNICATIONS COMMITTEE

The Communications Committee consists of the Chair, the Website Administrator and the Editor of the INTERPRETER appointed by the President in consultation with the Executive Board. The responsibilities of the Communications Committee are:

1. To coordinate the publication of the INTERPRETER newsletter.
2. To coordinate the annual updating of the IL-AIM packet.
3. To develop a mailing list of partnering groups and other faith groups that share a common vision with CWUIL.
4. To work to increase the visibility of Church Women United Illinois
5. To maintain and update the website.
6. To respond to communication needs as suggested by the Executive Board.
7. To propose an annual budget for the committee.

## H. INVESTMENT COMMITTEE

Committee Members and Responsibilities:

This committee shall continue as long as necessary to carry out the rules and regulations explained in our Charter, Foundation Documents and the portfolio. This committee deals with very sensitive financial issues and observers are not permitted to attend meeting/conference calls.

1. **OTHER COMMITTEES**
2. To be established as necessary

**ARTICLE XI – FINANCE**

1. **FUNDS** for the support of CWUIL shall be secured from:
   1. Local units.
   2. State, area or regional denominational women’s organizations.
   3. Individuals
   4. Offerings and registrations
   5. Other sources approved by the Executive Board.

1. **EXPENSES** of the official representatives of CWUIL, as approved by the President and the Executive Board, shall be underwritten by CWUIL.

All expenses of the President, relating to her office, are underwritten by CWUIL.

1. **BUDGET** shall be presented by the Finance Committee to the Executive Board for its approval and recommendation to the Leaders Council for adoption. The Budget shall make provisions for:
2. CWUIL’s special program concerns including support of the work of national projects.
3. Leadership training at various meetings, institutes, etc.
4. Operating expenses.
5. Program, speakers, program, materials, etc.,
6. Expenses of officers, chairpersons and committees, including travel, lodging, telephone and postage as approved by the Executive Board. (President and Finance Chair sign the expenses vouchers as approval indication).
7. **BANK ACCOUNT**

Provisions shall be made by the Treasurer for maintenance of banking accounts and for the proper signatures which include the CWUIL

Treasurer, Finance Committee Chairperson, and the President or duly authorized persons.

## E. AUDITING

The Treasurer’s books shall be reviewed annually by a professional accounting firm. The Treasurer and Finance Committee Chair present the report at the Leaders’ Council. An additional review by a CWUIL committee should be done when a new Treasurer takes office.

1. **FEDERAL TAX FORMS**

The Federal Tax Forms must be filed annually by the auditor or the Treasurer.

1. **CHARTER RENEWAL**

The Illinois State Renewal Form must be filed annually by the Treasurer of CWUIL Inc.

1. **FISCAL YEAR**

The fiscal year shall be the calendar year.

# ARTICLE XII – ELECTION ROTATION

The following election rotation shall be observed and carried out by the Nominations Committee Chairperson:

**A.** In the even-numbered years the Leaders’ Council shall elect for the prescribed two (2) year term:

President

Secretary

Finance Chairperson

State Area Chairperson

Three (3) Area Coordinators i.e., Northwest, South, and West

Two (2) Nominations Committee Members i.e., Northeast, East

**B.** In odd-numbered years, the Leaders’ Council shall elect for the prescribed two (2) year term:

Vice President

Treasurer

Nomination Chairperson

State Assembly Chairperson

Spiritual Development Celebrations Facilitator

CWU/UN Program and Global Concerns Coordinator

Two (2) Area Coordinators i.e., Northeast, East

Three (3) Nominations Committee members i.e., Northwest, South and West

# ARTICLE XIII – RESPONSIBILITIES (JOB DESCRIPTION)

## OFFICERS

* 1. **PRESIDENT**- The President presides at the CWUIL- Annual State Assembly, the Leaders’ Council and the Executive Board meetings, and shall actively advance the work of the movement
     1. She is an ex-officio member of all CWUIL planning groups and committees, except for the Nominations Committee, and shall perform such other duties as pertain to the office.
     2. She appoints special committees and other positions as the need arises.
     3. She reports to the Leaders’ Council annually on the State of CWUIL, presenting an overview of the movement.
     4. She encourages Denominational participation and is a member of the Common Council of the national unit.
  2. **VICE PRESIDENT-** The Vice President shall preside in the absence of the President and may assume any responsibilities of the President if requested to do so.
     1. She is a member of the Executive Board, the Administration Committee, the Leaders’ Council, the Finance Committee, and the State Assembly Committee.
     2. She is responsible for marketing development and coordination, Denominational development including attending Denominational meetings, Officer Training and special projects.
  3. **SECRETARY** – The Secretary shall keep minutes and attendance records of all meetings, including Leaders’ Council and the Executive Board.
     1. She shall carry on correspondence as directed by the President; keep an accurate, current list of all members of the Executive Board.
     2. She is a member of the Finance Committee and the State Assembly Committee.
  4. **TREASURER** – The Treasurer shall keep an accurate record of all CWUIL receipts and disbursements and make disbursements according to the budget or upon order of the Executive Board with approval of the Finance Committee upon certification of the Finance Chairperson. A written report shall be presented to each Executive Board meeting and at the Annual Meeting of the Leaders’ Council.
     1. She is a member of the Finance Committee and the State Assembly Committee. Her books shall be reviewed annually by a qualified person.

1. **OTHER EXECUTIVE BOARD MEMBERS** 
   1. **FINANCE CHAIRPERSON** – The Finance Chairperson with the Finance Committee shall be responsible for developing and preparing a budget for presentation to and approval of the Executive Board, then to be recommended to the Leaders’ Council for adoption.
      1. She shall see that the Treasurer files the federal tax forms annually.
      2. She consults with the President and Executive Board concerning the development of any new programs, projects or relationships which has financial implications for CWUIL.
      3. She chairs the Finance and Financial Development Committees and is a member of the State Assembly Committee.
   2. **INVESTMENT CHAIRPERSON -** The Chair presides at the quarterly meetings/conference calls.
      1. She and the Investment Committee Members ~~is~~ are responsible for evaluating submitted grants.
      2. She reports to the CWUIL State Board and State Assembly meetings with an overview of the status of all yearly grants received.
      3. She shall be responsible for being a resource for all CWUIL members for grant information
   3. **STATE AREA CHAIRPERSON** – The State Area Chairperson supervises the five (5) Area Coordinators in the development, mentoring and nurture of local units through the State Area Committee.
      1. She reports to the Executive and the Leaders’ Council.
      2. She is the Chairperson of the Area Institutes and a member of the Executive Board, the Administrative Committee, the Leaders’ Council, the Committee on Finance and the State Assembly.
   4. **NOMINATIONS CHAIRPERSON** – The Nominations Chairperson, a former or retiring member of the Executive Board, together with the committee of five (5) members – one from each area of the State – shall secure qualified person for those positions to be filled for the Board each year, assuring, insofar as possible, members from all areas of the State, from a variety of denominations and races bringing to the Board skills in accounting law, publicity and marketing.
      1. She shall see that each candidate receives a list of the responsibilities of the position she is asked to fill. At the Board meeting immediately preceding the State Assembly, she presents a written slate of nominees and unfulfilled positions for recommendation to the Leaders’ Council.
      2. She shall present to the Annual Meeting of the Leaders’ Council the written slate of recommended person and positions.
   5. **COMMUNICATIONS CHAIRPERSON** – The Communications Chairperson works closely with officers and Board members in planning and implementing all communications within and external to CWUIL including print media and brochures, internet media, etc.
      1. She will be responsible for maintaining email lists for state board members, unit officers and contact people, denominational representatives and partnering agencies. Reporting to this position are the INTERPRETER Editor and the Website Administrator.
      2. She is a member of the Executive Board and the State Assembly Committee.
   6. **ECUMENICAL ACTION COMMITTEE CHAIRPERSON** – She is responsible, together with the CWU/UN Program and Global Relations Resource person, Farm Worker Immigration Ministry, Prison Ministry, Public Policy Advocates (s), for recommending, developing, implementing and evaluating study, action and programs of this work area. The positions mentioned above report to her.
      1. She maintains a relationship with national, state and local coordinators of Ecumenical Action.
      2. She is encouraged to attend national seminars pertaining to ecumenical action.
      3. She is a member of the Finance Committee and the State Assembly Committee. In the event that the President or Vice President is unable to serve, this Chairperson shall preside.
   7. **STATE ASSEMBLY COMMITTEE CHAIRPERSON** – The State Assembly Committee Chairperson is the program chairperson for the State Assembly. With her Committee members, she makes plans for the Assembly cooperating with the Area Coordinators, the local Assembly Committee and the CWUIL President on arrangements for the Assembly.
      1. She brings plans for the meeting for final approval to the Executive Board meeting immediately preceding the State Assembly.
   8. **SPIRITUAL DEVELOPMENT/CELEBRATIONS FACILITATOR** - She shall be an enabler to the local units.
      1. She is responsible for planning state-wide Celebration Days promotions and publicity.
      2. She receives, analyzes and summarizes the Celebration reports and gives them to the Vice President.
      3. She shall be a caring, creative resource for the study of the Bible, prayer, theology for women and consciousness raising on concerns important to women through the Units, Assemblies and the Interpreter.
      4. She is a member of the State Assembly Committee and is responsible to the Ecumenical Action Chairperson.
   9. **CWU/UN PROGRAM AND GLOBAL CONCERNS COORDINATOR** – She shall work to increase understanding and awareness of global issues.
      1. She carries responsibility for promoting CWU Grants and Loans in the CWU/UN Program and Church World Service programs.
      2. She is responsible to the Ecumenical Action Committee Chairperson.
   10. **AREA COORDINATORS** – The Area Coordinator is responsible for making local arrangements for institutes/workshops in her area. She also promotes attendance at these functions, as well as the State and National Assembly.
       1. She also keeps her local units aware of both State and National Programs.
       2. She helps organize new units, and encourages older units that are floundering.
       3. She keeps the Executive Board and the President aware of any changes in officers in local units in her area and is the link between state local units.
       4. She is responsible to the State Area Chairperson.

**C. APPOINTED POSITIONS** - These persons are appointed by the President to serve annually. The position shall continue as long as necessary to carry out the work of projects of the state or national CWU. Examples of such appointed positions include but are not limited to:

1. INTERPRETER, Editor 4. State Project Coordinator 7. Communications Comm. Chair. 10. Others as needed
2. Historian 5. Public Policy Advocate(s) 8. Farm Worker/Immigration
3. Prison Ministry 6. Website Administrator 9. Investment Committee

# ARTICLE XIV

1. To facilitate the forming of new CWUIL units throughout Illinois, and the nurturing and relating to those in existence the state shall be divided into five (5) areas, each the responsibility of an Area Coordinator. These five (5) areas are: Northwest, Northeast, East, West and South.
2. In order to facilitate effective promotion of national programs and projects of CWU, the state shall follow the structure of the National movement as closely as is feasible.
3. **EXECUTIVE BOARD ATTENDANCE REQUIREMENTS**
4. All members of the Executive Board are expected to perform the duties outlined in their job description, and to attend all Executive Board meetings unless excused by the President.
5. Failure to do so constitutes reason for replacement on the Executive Board. The Nominations Committee will make recommendation for the position and report to the Executive Board.

# ARTICLE XV – INVESTMENT COMMITTEE

Due to the magnitude of the responsibilities associated with the Investment Committee, members will serve an initial term of seven (7) years. Beginning in the year 2022, two members will rotate off the committee. This will be done in alphabetical order (East, Northeast), 2023 (Northwest, South) and 2024 (West). The Financial Administrator and Chair will remain on the committee until new members have served one year.

The appointments for vacancies are made by the President with the recommendation from the existing Area Member. Each State Area (East, West, Northeast, Northwest and South) shall have one representative with voice and vote.

In addition to serving as an area representative two representatives will serve one as Vice-Chair one as Secretary.

1. Chair – The Chair presides at the quarterly meetings/conference calls. She is responsible for evaluating submitted grants. She reports to the CWUIL State Board and State Assembly meetings an overview of the status of all yearly grants received. She shall be responsible for being a resource for all CWUIL members for grant information.
2. Vice-Chair/ Area Representative- The Vice – Chair/ Area Representative shall preside in the absence of the chair and may assume any responsibilities of the Chair, if requested to do so. She is responsible for evaluating submitted grants. She shall be responsible for keeping her area informed on all grant issues, as well as assisting in grant writing.
3. Secretary/Area Representative - The Secretary shall keep minutes and attendance records of all conference calls and meetings. She shall be responsible for all correspondence as directed by the President, keep an accurate and current list of all Investment Committee Members. She shall be responsible for evaluating submitted grants. She shall be responsible for keeping her area informed on all grant issues, as well as assisting in grant writing.
4. Area Representative (3) – The Area Representative shall be responsible for keeping her area informed on any grant issues. She shall be responsible for evaluating submitted grants. She shall be responsible for keeping her area informed on all grant issues, as well s assisting in grant writing.
5. Financial Administrator – The Financial Administrator shall keep accurate records of all CWUIL Investment Committee receipts and disbursements. A written report shall be presented at the State Board meeting and State Assembly. She shall be responsible for evaluating submitted grants.

# ARTICLE XVI – DISSOLUTION

In case of dissolution of Church Women United in Illinois, Inc., any residual funds, after all financial obligations have been satisfied, shall be forwarded to the national office of Church Women United in support of the movement.

**ARTICLE XVII – PARLIAMENTARY PROCEDURE**

Roberts’ Rules of Order, Newly Revised, shall be the governing parliamentary law of CWUIL.

# ARTICLE XVIII – AMENDMENTS

These Bylaws may be amended by an affirmative vote of the majority of those present and voting at an Annual Assembly of the Leaders’ Council of CWUIL, provided notice thereof has been sent out at least thirty (30) days prior to the meeting, and provided such amendments have been approved by the Executive Board.

# ARTICLE XIX – BYLAWS REVIEW

These bylaws shall be reviewed every two (2) years by a committee appointed by the President and approved by the Executive Board.

(**2010) (2015) (2017) (2021)**